

2019 Louisiana State As a Model Employer Survey Data Metrics by Agency

Agency	Employees	Participants	% participated in 2019	Variance in % participation from state avg in 2019	% participated in 2018	Variance in participation from 2018 to 2019	# with Disability	% with disabilities in 2019	Variance in % with disability from state avg in 2019
ALL	35230	9148	26.0%		27.8%		1927	5.5%	
Governor	128	121	94.5%	68.6%	81.3%	13.2%	22	17.2%	11.7%
BOR	266	57	21.4%	-4.5%	28.8%	-7.4%	9	3.4%	-2.1%
CPRA	181	113	62.4%	36.5%	29.8%	32.6%	20	11.0%	5.6%
DCFS	3600	1607	44.6%	18.7%	42.0%	2.6%	361	10.0%	4.6%
DEQ	683	295	43.2%	17.2%	47.2%	-4.0%	59	8.6%	3.2%
DNR	294	183	62.2%	36.3%	50.5%	11.7%	31	10.5%	5.1%
DOA	1609	448	27.8%	1.9%	42.3%	-14.5%	96	6.0%	0.5%
DOC	4631	314	6.8%	-19.2%	13.6%	-6.8%	77	1.7%	-3.8%
DOTD	4124	932	22.6%	-3.4%	20.7%	1.9%	162	3.9%	-1.5%
DPS	2726	585	21.5%	-4.5%	13.6%	7.9%	122	4.5%	-1.0%
LWF	781	141	18.1%	-7.9%	40.7%	-22.6%	24	3.1%	-2.4%
GOHSEP	240	95	39.6%	13.6%	33.2%	6.4%	23	9.6%	4.1%

2019 Louisiana State As a Model Employer Survey Data Metrics by Agency

Agency	Employees	Participants	% participated in 2019	Variance in % participation from state avg in 2019	% participated in 2018	Variance in participation from 2018 to 2019	# with Disability	% with disabilities in 2019	Variance in % with disability from state avg in 2019
ALL	35230	9148	26.0%		27.8%		1927	5.5%	
LDE	531	276	52.0%	26.0%	72.0%	-20.0%	55	10.4%	4.9%
LDH	6310	1540	24.4%	-1.6%	35.9%	-11.5%	341	5.4%	-0.1%
LDVA	756	131	17.3%	-8.6%	18.7%	-1.4%	44	5.8%	0.4%
LED	101	90	89.1%	63.1%	67.6%	21.5%	12	11.9%	6.4%
LWC	938	255	27.2%	1.2%	61.2%	-34.0%	94	10.0%	4.6%
OFI	93	20	21.5%	-4.5%	30.8%	-9.3%	7	7.5%	2.1%
OJJ	900	139	15.4%	-10.5%	19.0%	-3.6%	26	2.9%	-2.6%
LDR	726	495	68.2%	42.2%	42.0%	26.2%	81	11.2%	5.7%
PennBio	489	73	14.9%	-11.0%	52.0%	-37.1%	12	2.5%	-3.0%
LCTCS	3360	737	21.9%	-4.0%	12.2%	9.7%	134	4.0%	-1.5%
CRT	781	192	24.6%	-1.4%	12.9%	11.7%	42	5.4%	-0.1%
Ins	222	123	55.4%	29.4%	64.9%	-9.5%	28	12.6%	7.1%
SOS	760	186	24.5%	-1.5%	27.5%	-3.0%	45	5.9%	0.5%

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DOA	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	729	42.3%	448	27.8%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	134	7.8%	96	6.0%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	35	2.0%	24	1.5%	Physical	506	1.4%	459	1.3%
Intellectual	4	0.2%	8	0.5%	Intellectual	50	0.1%	67	0.2%
Behavioral	32	1.9%	32	2.0%	Behavioral	636	1.7%	620	1.8%
Sensory	18	1.0%	15	0.9%	Sensory	222	0.6%	250	0.7%
Disease	57	3.3%	37	2.3%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	5	0.3%	4	0.2%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			4	0.2%	affects A Great Deal			64	0.2%
affects A Lot			13	0.8%	affects A Lot			129	0.4%
affects A Moderate Amount			19	1.2%	affects Moderate Amt			434	1.2%
affects A Little			37	2.3%	affects A Little			684	1.9%
affects None At All			21	1.3%	affects None At All			607	1.7%
SSDI yes			26	1.6%	SSDI yes			362	1.0%
SSDI no			42	2.6%	SSDI no			923	2.6%
SSDI unsure			28	1.7%	SSDI unsure			640	1.8%
No - Disability	545	31.6%	332	20.6%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	50	2.9%	20	1.2%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

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BOR	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	74	28.8%	57	21.4%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	12	4.7%	9	3.4%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	2	0.8%	0	0.0%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	0	0.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	3	1.2%	4	1.5%	Behavioral	636	1.7%	620	1.8%
Sensory	1	0.4%	0	0.0%	Sensory	222	0.6%	250	0.7%
Disease	7	2.7%	4	1.5%	Disease	849	2.3%	861	2.4%
doesn't want to report type	1	0.4%	2	0.8%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			0	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			2	0.8%	affects Moderate Amt			434	1.2%
affects A Little			5	1.9%	affects A Little			684	1.9%
affects None At All			2	0.8%	affects None At All			607	1.7%
SSDI yes			0	0.0%	SSDI yes			362	1.0%
SSDI no			4	1.5%	SSDI no			923	2.6%
SSDI unsure			5	1.9%	SSDI unsure			640	1.8%
No - Disability	60	23.3%	48	18.0%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	2	0.8%	0	0.0%	Does not want to disclose	552	1.5%	449	1.3%

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DCFS	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	1512	42.0%	1607	44.6%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	327	9.1%	361	10.0%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	82	2.3%	84	2.3%	Physical	506	1.4%	459	1.3%
Intellectual	3	0.1%	7	0.2%	Intellectual	50	0.1%	67	0.2%
Behavioral	114	3.2%	132	3.7%	Behavioral	636	1.7%	620	1.8%
Sensory	31	0.9%	36	1.0%	Sensory	222	0.6%	250	0.7%
Disease	140	3.9%	179	5.0%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	10	0.3%	18	0.5%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			10	0.3%	affects A Great Deal			64	0.2%
affects A Lot			29	0.8%	affects A Lot			129	0.4%
affects A Moderate Amount			82	2.3%	affects Moderate Amt			434	1.2%
affects A Little			135	3.8%	affects A Little			684	1.9%
affects None At All			104	2.9%	affects None At All			607	1.7%
SSDI yes			68	1.9%	SSDI yes			362	1.0%
SSDI no			169	4.7%	SSDI no			923	2.6%
SSDI unsure			123	3.4%	SSDI unsure			640	1.8%
No - Disability	1117	31.0%	1174	32.6%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	68	1.9%	72	2.0%	Does not want to disclose	552	1.5%	449	1.3%

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CPRA	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	54	29.8%	113	62.4%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	11	6.1%	20	11.0%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	2	1.1%	4	2.2%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	0	0.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	6	3.3%	8	4.4%	Behavioral	636	1.7%	620	1.8%
Sensory	0	0.0%	1	0.6%	Sensory	222	0.6%	250	0.7%
Disease	3	1.7%	9	5.0%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	0	0.0%	0	0.0%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			1	0.6%	affects A Lot			129	0.4%
affects A Moderate Amount			5	2.8%	affects Moderate Amt			434	1.2%
affects A Little			8	4.4%	affects A Little			684	1.9%
affects None At All			6	3.3%	affects None At All			607	1.7%
SSDI yes			6	3.3%	SSDI yes			362	1.0%
SSDI no			8	4.4%	SSDI no			923	2.6%
SSDI unsure			6	3.3%	SSDI unsure			640	1.8%
No - Disability	41	22.7%	89	49.2%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	2	1.1%	4	2.2%	Does not want to disclose	552	1.5%	449	1.3%

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Dept. of Corrections	2019 Employees= 4631		Participating State Agencies	2018 Employees= 36395		2019 Employees= 35330	
Participants	314	11.5%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	77	2.8%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	18	0.7%	Physical	506	1.4%	459	1.3%
Intellectual	2	0.1%	Intellectual	50	0.1%	67	0.2%
Behavioral	30	1.1%	Behavioral	636	1.7%	620	1.8%
Sensory	10	0.4%	Sensory	222	0.6%	250	0.7%
Disease	32	1.2%	Disease	849	2.3%	861	2.4%
doesn't w ant to report disability type	7	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal	3	0.1%	affects A Great Deal			64	0.2%
affects A Lot	6	0.2%	affects A Lot			129	0.4%
affects A Moderate Amount	15	0.6%	affects Moderate Amt			434	1.2%
affects A Little	26	1.0%	affects A Little			684	1.9%
affects None At All	27	1.0%	affects None At All			607	1.7%
SSDI yes	16	0.6%	SSDI yes			362	1.0%
SSDI no	37	1.4%	SSDI no			923	2.6%
SSDI unsure	24	0.9%	SSDI unsure			640	1.8%
No - Disability	226	8.3%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	11	0.4%	Does not want to disclose	552	1.5%	449	1.3%

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CRT	2018		2019		Participating State Agencies	2018		2019	
	Employees=	657	Employees=	781		Employees=	36395	Employees=	35330
Participants	85	12.9%	192	29.2%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	19	2.9%	42	6.4%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	8	1.2%	9	1.4%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	1	0.2%	Intellectual	50	0.1%	67	0.2%
Behavioral	9	1.4%	13	2.0%	Behavioral	636	1.7%	620	1.8%
Sensory	4	0.6%	5	0.8%	Sensory	222	0.6%	250	0.7%
Disease	6	0.9%	13	2.0%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	1	0.2%	2	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			6	0.2%	affects A Great Deal			64	0.2%
affects A Lot			1	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			7	0.2%	affects Moderate Amt			434	1.2%
affects A Little			16	0.5%	affects A Little			684	1.9%
affects None At All			12	0.4%	affects None At All			607	1.7%
SSDI yes			9	0.3%	SSDI yes			362	1.0%
SSDI no			22	0.7%	SSDI no			923	2.6%
SSDI unsure			11	0.3%	SSDI unsure			640	1.8%
No - Disability	63	9.6%	135	20.5%	No - Disability	7703	21.2%	6879	19.5%
<i>Does not want to disclose</i>	<i>3</i>	<i>0.5%</i>	<i>15</i>	<i>2.3%</i>	<i>Does not want to disclose</i>	<i>552</i>	<i>1.5%</i>	<i>449</i>	<i>1.3%</i>

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The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

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DEQ	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	342	47.2%	295	43.2%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	62	8.6%	59	8.6%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	9	1.2%	11	1.6%	Physical	506	1.4%	459	1.3%
Intellectual	8	1.1%	5	0.7%	Intellectual	50	0.1%	67	0.2%
Behavioral	28	3.9%	22	3.2%	Behavioral	636	1.7%	620	1.8%
Sensory	8	1.1%	6	0.9%	Sensory	222	0.6%	250	0.7%
Disease	17	2.3%	18	2.6%	Disease	849	2.3%	861	2.4%
doesn't want to report type	3	0.4%	2	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			3	0.4%	affects A Great Deal			64	0.2%
affects A Lot			4	0.6%	affects A Lot			129	0.4%
affects A Moderate Amount			12	1.8%	affects Moderate Amt			434	1.2%
affects A Little			24	3.5%	affects A Little			684	1.9%
affects None At All			16	2.3%	affects None At All			607	1.7%
SSDI yes			13	1.9%	SSDI yes			362	1.0%
SSDI no			22	3.2%	SSDI no			923	2.6%
SSDI unsure			24	3.5%	SSDI unsure			640	1.8%
No - Disability	259	35.8%	222	32.5%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	21	2.9%	14	2.0%	Does not want to disclose	552	1.5%	449	1.3%

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	2018		2019		Participating State Agencies	2018		2019	
LED	Employees= 102		Employees= 101			Employees=	36395	Employees=	35330
Participants	69	67.6%	90	89.1%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	9	8.8%	12	11.9%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	1	1.0%	4	4.0%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	1	1.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	3	2.9%	5	5.0%	Behavioral	636	1.7%	620	1.8%
Sensory	0	0.0%	1	1.0%	Sensory	222	0.6%	250	0.7%
Disease	4	3.9%	3	3.0%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	2	2.0%	0	0.0%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			0	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			3	0.1%	affects Moderate Amt			434	1.2%
affects A Little			5	0.1%	affects A Little			684	1.9%
affects None At All			4	0.1%	affects None At All			607	1.7%
SSDI yes			2	0.1%	SSDI yes			362	1.0%
SSDI no			7	0.2%	SSDI no			923	2.6%
SSDI unsure			3	0.1%	SSDI unsure			640	1.8%
No - Disability	58	56.9%	72	71.3%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	2	2.0%	6	5.9%	Does not want to disclose	552	1.5%	449	1.3%

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LDE	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	497		531		36395		35330		
Yes - Disability	64	12.9%	55	11.1%	2000	5.5%	1953	5.5%	
Physical	13	2.6%	15	3.0%	506	1.4%	459	1.3%	
Intellectual	4	0.8%	2	0.4%	50	0.1%	67	0.2%	
Behavioral	16	3.2%	14	2.8%	636	1.7%	620	1.8%	
Sensory	4	0.8%	8	1.6%	222	0.6%	250	0.7%	
Disease	31	6.2%	28	5.6%	849	2.3%	861	2.4%	
doesn't want to report disability type	2	0.4%	2	0.4%	126	0.3%	95	0.3%	
affects A Great Deal			1	0.4%			64	0.2%	
affects A Lot			2	0.8%			129	0.4%	
affects A Moderate Amount			9	3.8%			434	1.2%	
affects A Little			24	10.0%			684	1.9%	
affects None At All			19	7.9%			607	1.7%	
SSDI yes			17	7.1%			362	1.0%	
SSDI no			24	10.0%			923	2.6%	
SSDI unsure			14	5.8%			640	1.8%	
No - Disability	276	55.5%	204	41.0%	7703	21.2%	6879	19.5%	
Does not want to disclose	18	3.6%	17	3.4%	552	1.5%	449	1.3%	

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

OFI	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	28	30.8%	20	21.5%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	4	4.4%	7	7.5%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	0	0.0%	2	2.2%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	0	0.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	0	0.0%	0	0.0%	Behavioral	636	1.7%	620	1.8%
Sensory	0	0.0%	1	1.1%	Sensory	222	0.6%	250	0.7%
Disease	4	4.4%	4	4.3%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	0	0.0%	0	0.0%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			0	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			1	1.1%	affects Moderate Amt			434	1.2%
affects A Little			3	3.2%	affects A Little			684	1.9%
affects None At All			3	3.2%	affects None At All			607	1.7%
SSDI yes			0	0.0%	SSDI yes			362	1.0%
SSDI no			5	5.4%	SSDI no			923	2.6%
SSDI unsure			2	2.2%	SSDI unsure			640	1.8%
No - Disability	21	23.1%	11	11.8%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	3	3.3%	2	2.2%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

	2018		2019		<i>2019 Gov office</i>		<i>2019 Elderly Affairs</i>	
Governor	Employees= 134		Employees= 128		Employees= 63		Employees= 65	
Participants	109	81.3%	121	94.5%	63	100.0%	47	72.3%
Yes - Disability	27	20.1%	22	17.2%	12	19.0%	10	15.4%
Physical	7	5.2%	5	3.9%	4	6.3%	1	1.5%
Intellectual	1	0.7%	1	0.8%	1	1.6%	0	0.0%
Behavioral	7	5.2%	9	7.0%	6	9.5%	3	4.6%
Sensory	5	3.7%	4	3.1%	3	4.8%	1	1.5%
Disease	9	6.7%	4	3.1%	1	1.6%	3	4.6%
doesn't want to report disability type	3	2.2%	4	3.1%	1	1.6%	3	4.6%
affects A Great Deal			1	0.8%	1	1.6%	0	0.0%
affects A Lot			3	2.3%	0	0.0%	0	0.0%
affects A Moderate Amount			4	3.1%	3	4.8%	3	4.6%
affects A Little			6	4.7%	6	9.5%	1	1.5%
affects None At All			8	6.3%	2	3.2%	6	9.2%
SSDI yes			2	1.6%	1	1.6%	1	1.5%
SSDI no			12	9.4%	7	11.1%	5	7.7%
SSDI unsure			8	6.3%	4	6.3%	4	6.2%
No - Disability	76	56.7%	92	71.9%	48	76.2%	33	50.8%
Does not want to disclose	6	4.5%	7	5.5%	3	4.8%	4	6.2%

Louisiana State As a Model Employer Survey Data

September 30, 2019

LDH	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	2323	35.9%	1540	24.4%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	403	6.2%	341	5.4%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	95	1.5%	77	1.2%	Physical	506	1.4%	459	1.3%
Intellectual	5	0.1%	10	0.2%	Intellectual	50	0.1%	67	0.2%
Behavioral	118	1.8%	124	2.0%	Behavioral	636	1.7%	620	1.8%
Sensory	43	0.7%	42	0.7%	Sensory	222	0.6%	250	0.7%
Disease	182	2.8%	150	2.4%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	36	0.6%	16	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			12	0.2%	affects A Great Deal			64	0.2%
affects A Lot			18	0.3%	affects A Lot			129	0.4%
affects A Moderate Amount			73	1.2%	affects Moderate Amt			434	1.2%
affects A Little			114	1.8%	affects A Little			684	1.9%
affects None At All			122	1.9%	affects None At All			607	1.7%
SSDI yes			57	0.9%	SSDI yes			362	1.0%
SSDI no			168	2.7%	SSDI no			923	2.6%
SSDI unsure			115	1.8%	SSDI unsure			640	1.8%
No - Disability	1812	28.0%	1128	17.9%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	108	1.7%	71	1.1%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

GOHSEP	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	122	33.2%	95	39.6%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	22	6.0%	23	9.6%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	6	1.6%	6	2.5%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	0	0.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	5	1.4%	10	4.2%	Behavioral	636	1.7%	620	1.8%
Sensory	2	0.5%	2	0.8%	Sensory	222	0.6%	250	0.7%
Disease	10	2.7%	12	5.0%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	3	0.8%	1	0.4%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			1	0.4%	affects A Lot			129	0.4%
affects A Moderate Amount			3	1.3%	affects Moderate Amt			434	1.2%
affects A Little			10	4.2%	affects A Little			684	1.9%
affects None At All			9	3.8%	affects None At All			607	1.7%
SSDI yes			3	1.3%	SSDI yes			362	1.0%
SSDI no			11	4.6%	SSDI no			923	2.6%
SSDI unsure			9	3.8%	SSDI unsure			640	1.8%
No - Disability	93	25.3%	70	29.2%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	7	1.9%	2	0.8%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

Insurance	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	137	64.6%	123	55.4%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	29	13.7%	28	13.2%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	4	1.9%	5	2.4%	Physical	506	1.4%	459	1.3%
Intellectual	0	0.0%	1	0.5%	Intellectual	50	0.1%	67	0.2%
Behavioral	11	5.2%	9	4.2%	Behavioral	636	1.7%	620	1.8%
Sensory	2	0.9%	6	2.8%	Sensory	222	0.6%	250	0.7%
Disease	16	7.5%	14	6.6%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	1	0.5%	0	0.0%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			1	0.2%	affects A Lot			129	0.4%
affects A Moderate Amount			4	0.8%	affects Moderate Amt			434	1.2%
affects A Little			11	2.2%	affects A Little			684	1.9%
affects None At All			12	2.5%	affects None At All			607	1.7%
SSDI yes			4	0.8%	SSDI yes			362	1.0%
SSDI no			19	3.9%	SSDI no			923	2.6%
SSDI unsure			5	1.0%	SSDI unsure			640	1.8%
No - Disability	98	46.2%	88	41.5%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	10	4.7%	7	3.3%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

	2018		2019			2018		2019	
OJJ	Employees=		Employees=		Participating State Agencies	Employees=		Employees=	
	951		900			36395		35330	
Participants	181	19.0%	139	15.4%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	26	2.7%	26	2.9%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	9	0.9%	9	1.0%	Physical	506	1.4%	459	1.3%
Intellectual	1	0.1%	1	0.1%	Intellectual	50	0.1%	67	0.2%
Behavioral	9	0.9%	9	1.0%	Behavioral	636	1.7%	620	1.8%
Sensory	1	0.1%	3	0.3%	Sensory	222	0.6%	250	0.7%
Disease	13	1.4%	10	1.1%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	1	0.1%	2	0.2%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			1	0.1%	affects A Great Deal			64	0.2%
affects A Lot			3	0.3%	affects A Lot			129	0.4%
affects A Moderate Amount			7	0.8%	affects Moderate Amt			434	1.2%
affects A Little			3	0.3%	affects A Little			684	1.9%
affects None At All			11	1.2%	affects None At All			607	1.7%
SSDI yes			3	0.3%	SSDI yes			362	1.0%
SSDI no			16	1.8%	SSDI no			923	2.6%
SSDI unsure			7	0.8%	SSDI unsure			640	1.8%
No - Disability	146	15.4%	108	12.0%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	9	0.9%	5	0.6%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

DNR	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	146	50.5%	183	62.2%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	30	10.4%	31	10.5%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	8	2.8%	8	2.7%	Physical	506	1.4%	459	1.3%
Intellectual	1	0.3%	0	0.0%	Intellectual	50	0.1%	67	0.2%
Behavioral	5	1.7%	8	2.7%	Behavioral	636	1.7%	620	1.8%
Sensory	5	1.7%	7	2.4%	Sensory	222	0.6%	250	0.7%
Disease	8	2.8%	9	3.1%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	3	1.0%	1	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			1	0.3%	affects A Great Deal			64	0.2%
affects A Lot			0	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			12	4.1%	affects Moderate Amt			434	1.2%
affects A Little			13	4.4%	affects A Little			684	1.9%
affects None At All			5	1.7%	affects None At All			607	1.7%
SSDI yes			6	2.0%	SSDI yes			362	1.0%
SSDI no			15	5.1%	SSDI no			923	2.6%
SSDI unsure			10	3.4%	SSDI unsure			640	1.8%
No - Disability	104	36.0%	139	47.3%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	12	4.2%	13	4.4%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

Dept. of Public Safety	2019 Employees= 2726		Participating State Agencies	2018 Employees= 36395		2019 Employees= 35330	
Participants	585	21.5%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	122	4.5%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	33	1.2%	Physical	506	1.4%	459	1.3%
Intellectual	6	0.2%	Intellectual	50	0.1%	67	0.2%
Behavioral	26	1.0%	Behavioral	636	1.7%	620	1.8%
Sensory	17	0.6%	Sensory	222	0.6%	250	0.7%
Disease	57	2.1%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	8	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal	7	0.3%	affects A Great Deal			64	0.2%
affects A Lot	5	0.2%	affects A Lot			129	0.4%
affects A Moderate Amount	21	0.8%	affects Moderate Amt			434	1.2%
affects A Little	47	1.7%	affects A Little			684	1.9%
affects None At All	42	1.5%	affects None At All			607	1.7%
SSDI yes	20	0.7%	SSDI yes			362	1.0%
SSDI no	52	1.9%	SSDI no			923	2.6%
SSDI unsure	50	1.8%	SSDI unsure			640	1.8%
No - Disability	434	15.9%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	29	1.1%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

Revenue	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
Participants	305	42.0%	495	68.2%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	46	6.3%	81	11.2%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	10	1.4%	9	1.2%	Physical	506	1.4%	459	1.3%
Intellectual	2	0.3%	2	0.3%	Intellectual	50	0.1%	67	0.2%
Behavioral	14	1.9%	1	0.1%	Behavioral	636	1.7%	620	1.8%
Sensory	5	0.7%	9	1.2%	Sensory	222	0.6%	250	0.7%
Disease	18	2.5%	45	6.2%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	2	0.3%	4	0.6%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			1	0.1%	affects A Great Deal			64	0.2%
affects A Lot			2	0.3%	affects A Lot			129	0.4%
affects A Moderate Amount			16	2.2%	affects Moderate Amt			434	1.2%
affects A Little			30	4.1%	affects A Little			684	1.9%
affects None At All			32	4.4%	affects None At All			607	1.7%
SSDI yes			13	1.8%	SSDI yes			362	1.0%
SSDI no			39	5.4%	SSDI no			923	2.6%
SSDI unsure			29	4.0%	SSDI unsure			640	1.8%
No - Disability	238	32.7%	380	52.3%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	21	2.9%	34	4.7%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

SOS	2018		2019		Participating State Agencies	2018		2019	
	Employees=	731	Employees=	760		Employees=	36395	Employees=	35330
Participants	201	27.5%	186	24.5%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	39	5.3%	45	5.9%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	6	0.8%	11	1.4%	Physical	506	1.4%	459	1.3%
Intellectual	2	0.3%	2	0.3%	Intellectual	50	0.1%	67	0.2%
Behavioral	13	1.8%	14	1.8%	Behavioral	636	1.7%	620	1.8%
Sensory	3	0.4%	8	1.1%	Sensory	222	0.6%	250	0.7%
Disease	15	2.1%	21	2.8%	Disease	849	2.3%	861	2.4%
doesn't want to report type	1	0.1%	2	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			0	0.0%	affects A Great Deal			64	0.2%
affects A Lot			2	0.3%	affects A Lot			129	0.4%
affects A Moderate Amount			8	1.1%	affects Moderate Amt			434	1.2%
affects A Little			19	2.5%	affects A Little			684	1.9%
affects None At All			16	2.1%	affects None At All			607	1.7%
SSDI yes			9	1.2%	SSDI yes			362	1.0%
SSDI no			21	2.8%	SSDI no			923	2.6%
SSDI unsure			15	2.0%	SSDI unsure			640	1.8%
No - Disability	151	20.7%	134	17.6%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	11	1.5%	7	0.9%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

State Agencies included Office of the Governor, Division of Administration, Board of Regents, Children & Family Services, Coastal Protection and Restoration Authority, Culture, Recreation & Tourism, Economic Development, Louisiana Dept. of Education, Environmental Quality, Department of Health, Gov. Office Homeland Security & Emergency Preparedness, Insurance, Louisiana Workforce Commission, Natural Resources, Office of Financial Institutions, Dept. of Public Safety & Corrections, Louisiana Dept. of Revenue, Secretary of State, State Civil Service, Dept. of Transportation & Development, Louisiana Dept. of Veterans Affairs, Wildlife & Fisheries and Louisiana Community & Technical College System.

Louisiana State As a Model Employer Survey Data

September 30, 2019

DOTD	2018		2019		Participating State Agencies	2018		2019	
	Employees= 4153		Employees= 4124			Employees= 36395	Employees= 35330		
Participants	859	20.7%	932	22.6%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	172	4.1%	162	3.9%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	52	1.3%	35	0.8%	Physical	506	1.4%	459	1.3%
Intellectual	5	0.1%	10	0.2%	Intellectual	50	0.1%	67	0.2%
Behavioral	39	0.9%	38	0.9%	Behavioral	636	1.7%	620	1.8%
Sensory	22	0.5%	26	0.6%	Sensory	222	0.6%	250	0.7%
Disease	81	2.0%	76	1.8%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	11	0.3%	7	0.2%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			5	0.1%	affects A Great Deal			64	0.2%
affects A Lot			2	0.0%	affects A Lot			129	0.4%
affects A Moderate Amount			40	1.0%	affects Moderate Amt			434	1.2%
affects A Little			55	1.3%	affects A Little			684	1.9%
affects None At All			60	1.5%	affects None At All			607	1.7%
SSDI yes			20	0.5%	SSDI yes			362	1.0%
SSDI no			82	2.0%	SSDI no			923	2.6%
SSDI unsure			60	1.5%	SSDI unsure			640	1.8%
No - Disability	632	15.2%	718	17.4%	No - Disability	7703	21.2%	6879	19.5%
<i>Does not want to disclose</i>	<i>55</i>	<i>1.3%</i>	<i>52</i>	<i>1.3%</i>	<i>Does not want to disclose</i>	<i>552</i>	<i>1.5%</i>	<i>449</i>	<i>1.3%</i>

Percentages are based on the total number of employees reported by the agency/agencies.

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Louisiana State As a Model Employer Survey Data

September 30, 2019

LDVA	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=		Employees=		Employees=		
Participants	158	18.7%	131	17.3%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	47	5.6%	44	5.8%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	18	2.1%	21	2.8%	Physical	506	1.4%	459	1.3%
Intellectual	1	0.1%	2	0.3%	Intellectual	50	0.1%	67	0.2%
Behavioral	24	2.8%	24	3.2%	Behavioral	636	1.7%	620	1.8%
Sensory	4	0.5%	9	1.2%	Sensory	222	0.6%	250	0.7%
Disease	18	2.1%	16	2.1%	Disease	849	2.3%	861	2.4%
doesn't want to report disability type	4	0.5%	1	0.1%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			1	0.1%	affects A Great Deal			64	0.2%
affects A Lot			10	1.3%	affects A Lot			129	0.4%
affects A Moderate Amount			13	1.7%	affects Moderate Amt			434	1.2%
affects A Little			11	1.5%	affects A Little			684	1.9%
affects None At All			9	1.2%	affects None At All			607	1.7%
SSDI yes			8	1.1%	SSDI yes			362	1.0%
SSDI no			13	1.7%	SSDI no			923	2.6%
SSDI unsure			23	3.0%	SSDI unsure			640	1.8%
No - Disability	102	12.1%	78	10.3%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	9	1.1%	9	1.2%	Does not want to disclose	552	1.5%	449	1.3%

Percentages are based on the total number of employees reported by the agency/agencies.

The sum of the numbers listed in the categories of disabilities may be greater than the number listed in the Yes- Disability category due to respondents listing more than one disability category.

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Louisiana State As a Model Employer Survey Data

September 30, 2019

	2018		2019			2018		2019	
LWF	Employees= 864		Employees= 781		Participating State Agencies	Employees= 36395		Employees= 35330	
Participants	352	40.7%	141	18.1%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	40	4.6%	24	3.1%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	5	0.6%	4	0.5%	Physical	506	1.4%	459	1.3%
Intellectual	2	0.2%	1	0.1%	Intellectual	50	0.1%	67	0.2%
Behavioral	16	1.9%	10	1.3%	Behavioral	636	1.7%	620	1.8%
Sensory	7	0.8%	1	0.1%	Sensory	222	0.6%	250	0.7%
Disease	10	1.2%	12	1.5%	Disease	849	2.3%	861	2.4%
doesn't want to report type	7	0.8%	2	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			1	0.1%	affects A Great Deal			64	0.2%
affects A Lot			2	0.3%	affects A Lot			129	0.4%
affects A Moderate Amount			5	0.6%	affects Moderate Amt			434	1.2%
affects A Little			12	1.5%	affects A Little			684	1.9%
affects None At All			4	0.5%	affects None At All			607	1.7%
SSDI yes			6	0.8%	SSDI yes			362	1.0%
SSDI no			12	1.5%	SSDI no			923	2.6%
SSDI unsure			6	0.8%	SSDI unsure			640	1.8%
No - Disability	299	34.6%	116	14.9%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	13	1.5%	1	0.1%	Does not want to disclose	552	1.5%	449	1.3%

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Louisiana State As a Model Employer Survey Data

September 30, 2019

LWC	2018		2019		Participating State Agencies	2018		2019	
	Employees=		Employees=			Employees=		Employees=	
	921		938			36395		35330	
Participants	564	61.2%	255	27.2%	Participants	10255	28.2%	9281	26.3%
Yes - Disability	172	18.7%	94	10.0%	Yes - Disability	2000	5.5%	1953	5.5%
Physical	58	6.3%	39	4.2%	Physical	506	1.4%	459	1.3%
Intellectual	2	0.2%	1	0.1%	Intellectual	50	0.1%	67	0.2%
Behavioral	61	6.6%	33	3.5%	Behavioral	636	1.7%	620	1.8%
Sensory	17	1.8%	14	1.5%	Sensory	222	0.6%	250	0.7%
Disease	66	7.2%	33	3.5%	Disease	849	2.3%	861	2.4%
doesn't want to report type	11	1.2%	3	0.3%	doesn't want to report type	126	0.3%	95	0.3%
affects A Great Deal			4	0.4%	affects A Great Deal			64	0.2%
affects A Lot			7	0.7%	affects A Lot			129	0.4%
affects A Moderate Amount			33	3.5%	affects Moderate Amt			434	1.2%
affects A Little			27	2.9%	affects A Little			684	1.9%
affects None At All			21	2.2%	affects None At All			607	1.7%
SSDI yes			30	3.2%	SSDI yes			362	1.0%
SSDI no			45	4.8%	SSDI no			923	2.6%
SSDI unsure			19	2.0%	SSDI unsure			640	1.8%
No - Disability	350	38.0%	147	15.7%	No - Disability	7703	21.2%	6879	19.5%
Does not want to disclose	42	4.6%	14	1.5%	Does not want to disclose	552	1.5%	449	1.3%

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